



**People On Purpose**  
**Episode 4:**  
**John Steele**



John Steele is a founding member and senior associate at The Diversity Quotient™, a firm that seeks to empower organizations and communities through facilitating courageous conversations about what diversity, equity, and inclusion means to them, and by partnering with clients to clarify what changes they can make in their spheres of influence to advance their DEI vision. There he conducts culture assessments, coaches individuals, and facilitates workshops on topics such as understanding social identity, privilege and marginalization, whiteness, and more.

John is pursuing a master’s in Organizational Change Management at The New School. The program combines the study of psychology and sociology in an organizational context with experiential learning through client-based work. Through the program he has worked with clients in the for-profit and non-profit space on projects such as diagnosing breakdowns in communication norms, assessing a multi-center volunteer program, and conducting a stakeholder analysis on how a leadership transition affected the organization to name a few.

In his spare time, he enjoys getting to know other people who are wrestling with the complexities of being a human on this planet, whether that is by listening to a podcast, seeing a performance, or just sharing some time with a good friend. He is also a former collegiate squash player who likes to stay physically active through dance and step aerobics.

He can be found on [LinkedIn](#) and can be contacted through [The Diversity Quotient website](#)